PTBC WELFARE POLICY

Purpose and Principles
The club recognises its responsibility to safeguard all individuals, especially vulnerable adults, involved in club activities.

Welfare is paramount, and everyone has the right to protection regardless of age, culture, disability, gender, language, racial origin, religion, or sexual identity.

Any suspicions or allegations of abuse must be taken seriously and acted upon swiftly.

Staff, volunteers, and members must report concerns to the appropriate officer.

Staff/volunteers are not responsible for investigating or determining whether abuse has occurred.

Policy Commitments
- The club has a duty of care to safeguard all participants.
- It will ensure safety and protection through adherence to its Welfare Policy.
- The policy aims to:
- Promote good practice.
- Provide vulnerable adults with appropriate protection.
- Enable staff, members, and volunteers to respond confidently and appropriately to welfare issues.

Procedures Included
- The policy outlines procedures for:
- Appointing a named welfare contact.
- Reporting concerns, allegations, or disclosures.
- Managing Health & Safety matters.
- Promoting codes of conduct.
- Ensuring adequate insurance.
- Handling coaching appointments.
- Maintaining website good practice.
- Ensuring confidentiality.

Affiliation and Compliance
Some welfare-related requirements are already part of the club's rules and mandatory for governing body affiliation.

The policy aligns with guidance from:
- English Short Mat Bowling Association
- English Bowling Federation
- Bowls England
- EIBA Ltd

Review Cycle
The Welfare Policy, along with all other club policies, is reviewed annually at the first Committee Meeting after the AGM.